



**Working Group Agenda**  
**NASHOBA Regional School Committee**  
**Diversity, Equity, Acceptance, and Racial Justice Advisory**  
**March 22, 2023**  
**8:00 PM**

**Meeting Remote via Zoom Technology**

Join Zoom Meeting

<https://us02web.zoom.us/j/87140833497>

Meeting ID: 871 4083 3497

- I. **Call to Order** Call to order at 8:02pm by Laurie
- II. **Introductions and Acknowledgments:** In attendance, Laurie, Lindsay, Elizabeth, Kelly, Mr. Downing
  - A. Update from Mr. Downing- About the great sessions at the professional PD day on 3/17, attended many DEIB sessions, visited a African Heritage club meeting at the HS to hear from students, there are 7 RFPs to review vendors for the equity audit on April 12th at 3pm.
- III. **DEARJ Mission:** (from the communications subcommittee/school committee manual)
  - A. From School Committee: Purpose-
    1. To advise the NRSC and the NRSD regarding best practices around diversity, equity, inclusion, and belonging,
    2. Review district policies and materials to ensure alignment with stated goals,
    3. Provide support on ad hoc projects as directed by the school committee and district.
- IV. **Review and Updates of DEARJ Working Group Topics:** Do we want to spend time to post a document of our working priorities around strategic objectives? Can we also provide mandatory resources or training (maybe 10 hours) materials to the school committee manual?
  - A. Decision-Making Tool for Equity
  - B. Equity Audit
  - C. Professional Development
  - D. Calendar
  - E. Data
  - F. Budget
  - G. Hiring
  - H. Curriculum & Instruction
  - I. DEARJ Guiding Document
- V. **Small Group Break-Out Discussions on DEARJ Working Group Topics:** We worked together vs. in small groups because there were only 4 of us. We worked to create a working document that's easier to read to post on the district website. We also tried to determine what final

recommendations we want to make to the school committee before the end of the school year i.e June. We used 12 minutes to use breakout rooms to work on two documents: 1. DEARJ Strategic Planning and 2. Equity Decision Making Tool before closing our meeting.

**VI. Next Meetings:**

- A. Advisory Meeting April 5th 6-7:30pm
- B. Working Group Meeting April 12th 8-9:30pm
- C. Working Group Meeting May 5th 8-9:30pm
- D. Advisory Meeting May 17th 6-7:30pm
- E. Should we plan an end of the year celebration meeting for June?

**VII. Adjourn:** Liz voted to adjourn the meeting and Kelly seconded the motion. Meeting adjourned at 9:42pm.

"The items listed are those reasonably anticipated by the Chair, which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law."

Posted 3/17/23 at 10:26 am

Posted Minutes 3/22/23 at 9:45pm by Kelly Lawlor